



## TERMS OF REFERENCE

### TECHNICAL CONSULTANT (DISABILITY)

#### 1. Background

The Disability Allowance program was introduced under the Disability Act (8/2010) with the objective of protecting the rights of Persons with Disabilities (PWDs) and to enable them to have equal opportunities in society as others. The Disability Act mandates a monthly allowance of MVR 2,000 to be provided to the registered Persons with Disabilities.

The Regulation 2021/R-54 on Identification of Persons with Disabilities and Maintenance of Registry of Persons with Disabilities, published on 14<sup>th</sup> April 2021 provides the guideline to evaluate, classify and determine Persons with Disabilities, to enable the establishment of a National Registry of Persons with Disabilities in Maldives.

#### 2. Objective

The objective of this Consultancy is to design and carry out a training program for relevant stakeholders on the newly published guidelines to evaluate, classify and determine Persons with Disabilities as per the Regulation 2021/R-54, and other existing laws and regulations, and provide technical support in the development of the registry of persons with disabilities and implementation of therapeutic services scheme for persons with disabilities.

#### 3. Keys tasks and Responsibilities

- Review the existing policies, and classification guideline on Persons with Disabilities in consultation with relevant sections of the Agency
- Develop training packages and supportive tools on the classification of Persons with Disabilities in consultation with relevant sections of the Agency
- Plan and organize awareness sessions for key public and private sector stakeholders on the newly designed training packages and supportive tools on the classification of Persons with Disabilities
- Plan and implement training on the classification guideline in 3 different atolls (Central, North and South)
- Provide overall Coordination/Supervision and support the implementation of registry for Persons with Disabilities
- Review and provide technical support on the implementation of therapeutic services scheme for persons with disabilities

#### **4. Remuneration Details**

- The consultant will be paid a remuneration of MVR 20,000 per month

#### **5. Service and Facilities provided to the Consultant**

- Expenses related to workshops and their administrative support will be provided by the Agency
- Local transport and accommodation for field visits to islands will be arranged (if any)
- Office space and office facilities will be made available for the consultant

#### **6. Duration**

- Duration of the consultant's services is 6 months from signing of the agreement.
- If required, NSPA may extend the service period of the agreement (after discussion and agreement with the Consultant).

#### **7. Required Qualifications, Experience and Competencies**

- Consultant should a minimum first degree in Social Sciences or related field with at least 2 years of experience in Social Sciences or related field;  
or  
Postgraduate degree in Social Sciences or related field
- Demonstrated knowledge and understanding of Disability
- Proven experience in working inclusively with national and international donors and similar projects will be a strong asset
- Proven experience in developing and facilitating participatory trainings will be an added advantage
- Excellent communications skills in English and Dhivehi
- Proficient computer literacy is required

#### **8. Documents to submit along with request letter**

- Curriculum vitae of the applicant
- National Identity card of the applicant
- Educational certificate and other supporting documents